



**DECEMBER 17, 2018**

**EXECUTIVE ANNOUNCEMENTS - ISSUE 3: 2018**

---

**CFO Behavioral Health Roundtable**

This summer, Graham Company hosted a group of Chief Financial Officers (CFOs) from large behavioral health and human services businesses in the Mid-Atlantic Region for a roundtable discussion focused on challenges they are currently facing. We welcomed 11 CFOs to the Graham Building to meet up to compare notes, share ideas and benchmark against one another. Knowing that collaboration is vital for success, we were excited to provide them with a forum to discuss current obstacles and to offer innovative solutions to meet their business objectives. Additional roundtables will be scheduled in the coming year.

**Employee Ownership Month**

As a company that is proudly employee-owned, Graham Company celebrated Employee Ownership Month by hosting a fun-filled event at Chickie's & Pete's in support of a wonderful cause. Bringing together all our employees, along with spouses and partners, the night included an engaging discussion led by Kevin McPhillips, executive director of the Pennsylvania Center for Employee Ownership (PCEO). In addition, we had a raffle benefiting the Metropolitan Area Neighborhood Nutrition Alliance (MANNA), a nonprofit organization that provides nutritious and medically appropriate meals to individuals who are battling life-threatening illnesses.

**PAR Employee of the Year Award**

Graham Company employee Thomasina Justice was selected as the Employee of the Year award winner by the Pennsylvania Advocacy and Resources (PAR) for



Autism and Intellectual Disability, which honors extraordinary Pennsylvanians who have made remarkable contributions to their communities. PAR award winners demonstrate all of the finest qualities of a top performing employee: positive attitude, integrity, initiative, dependability, strong work ethic, professionalism, customer service excellence, collaboration and being goal-oriented. Thomasina was honored during the awards ceremony, which took place in Harrisburg, Pa. on October 22.